

NOTICE OF CONSIDERATION OF A KEY DECISION (published 26 March 2018)

In accordance with paragraphs 9 and 10 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012, the Cabinet hereby gives notice of Key Decision which it intends to consider.

The Cabinet also hereby gives notice in accordance with paragraph 5 of the above Regulations that it intends to determine the Key Decision in private on the grounds that they contain information relating to the financial or business affairs of a particular person (including the authority holding that information) under paragraph 3 of Schedule 12A of the Local Government Act 1972, and in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information..

*If you have any queries on this Key Decisions List, please contact
Katia Richardson on 020 8753 2368 or by e-mail to katia.richardson@lbhf.gov.uk*

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (<i>other relevant documents may be submitted</i>)
Leader of the Council	On 3 April 2018 Reason: Expenditure more than £100,000	<p>Leader's Urgent Decision - Implementation Of Success Factors For Learning And Performance Management</p> <p>This report seeks to Implement a market leading learning platform and performance management system to facilitate a new approach to performance, staff development and talent management which will underpin the cultural change programme in LBHF.</p> <p>Reasons for Urgency Hampshire County Council have had formal commitment from all relevant partners, with the exception of LBHF, to the Learning Management System (LMS) implementation and have commenced work (at risk in the case of LBHF). An urgent decision is required to enable LBHF to formally commit to the LMS implementation. This will prevent work on the LBHF elements falling out of synchronisation with the</p>	<p>Cabinet Member for Finance</p> <hr/> <p>Ward(s): All Wards</p> <hr/> <p>Contact officer: Matt Caswell Tel: 020 8753 2708 Matt.Caswell@lbhf.gov.uk</p>	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (<i>other relevant documents may be submitted</i>)
		<p>wider implementation project and the Council incurring additional costs and delays as a result of carrying out activities in isolation.</p> <p>Exempt report This report is currently exempt from disclosure on the grounds that it contains information relating to the financial or business affairs of a particular person (including the authority holding that information) under paragraph 3 of Schedule 12A of the Local Government Act 1972, and in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.</p>		